



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 1 May 26
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

25 March 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0348**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: ARNG STAFF ELEMENT, JOINT FORCE HEADQUARTERS-MISSOURI / W8AJAA
- b. MOS / Duty Title: 15P / AVN OPERATIONS NCO
- c. Position # / Grade: 03174197 / E-7
- d. Location: Jefferson City, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-5 through E-7 in any MOS, and E-7 Active Army and USAR Soldiers who currently hold the 15P MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-15P.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **1 May 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing. Any questions regarding the vacancy must be directed to the senior command HR professional(s) for the position: SSG Keaishia B. Resa at keaishia.b.resa.mil@army.mil.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **31 Jan 27**, or a selection is made.

NGMO-PER-AB (600-8-19D)

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0348**)

c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: ng.mo.moarng.mbx.enlisted-actions-branch@army.mil. Reference the SWVA number (26-0348) located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE DIRECTOR OF MANPOWER AND PERSONNEL:



TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-15P. MOS 15P--Aviation Operations Specialist (Aviation Ops Sp), CMF 15

a. *Major duties.* A Soldier in MOS 15P supervises and/or conducts operation and maintenance of flight operations equipment. Performs duties such as conducting aircraft mission planning and maintaining individual aircrew flight records and assists in development of operation, warning, and fragmentary orders, prepares and updates appropriate maps, overlays, and charts, current DOD flight publications, encodes, decodes, and posts notices to airman (NOTAMS). Provides air traffic advisory services and interprets teletype weather reports.

Duties for MOS 15P at each level of skill are:

(1) *MOSC 15P10.* Processes cross-country and local flight clearances, including examination for conformance with flight rules and regulations. Prepares and maintains cross country kits. Checks accuracy of flight plans. Coordinates flight plans with all related agencies. Maintains flight information on inbound and outbound flights. Monitors, with the proper agencies, overdue flights. Alerts crash crew for emergencies. Maintains current file on aircraft flying regulations and navigation information such as Army, DoD and FAA regulations, DoD flight information publications (FLIPS) and aeronautical charts. Safeguards classified material. Knows terminology used in air navigation and is aware of air traffic control advisory radio procedures. Encodes, decodes and posts notices to airmen (NOTAMS). Interprets and posts teletype weather reports. Maintain individual flight records and functional files. Maintain flight operations equipment in a tactical environment. Prepare, submit operator meaconing, intrusion, jamming and interference reports. Participates in maintaining situation map.

(2) *MOSC 15P20.* Supervises and instructs subordinates in proper work techniques and procedures. Reviews, consolidates and prepares technical reports. Knows procedures for reporting flight violations. Prepares situation map. Supervises receipt and transfer of classified material. Participates in the development of a tactical crash rescue system.

(3) *MOSC 15P30.* Supervises and provides technical guidance to subordinate personnel performing duties described in paragraphs (1, 2). Supervises the preparation of the situation map. Assists in preparation of operations estimates and orders. Supervises airfield services and administration. Applies operational and administrative techniques in movement of military personnel and supplies by air. Perform administrative duties in aircraft accident investigations. Prepares operations letters.

(4) *MOSC 15P40.* Provides tactical and technical expertise to subordinates and superiors in aviation operations. Plans, coordinates and supervises activities pertaining to organization, training, combat operations and combat intelligence. Coordinates implementation of operations, training programs and communications activities. As an Aviation Operation Sergeant at Brigade Aviation Element (BAE) provide technical and doctrinal advice to the Chief of Operations (CHOPS). Receives and distributes relevant data from the Airspace Control Order (ACO) and Airspace Tasking Order (ATO). Ensures operation and maintenance requirements are met for section Air and Missile Defense Workstation (AMDWS, Forward Area Air Defense (FAAD), and Tactical Airspace Integration System (TAIS) equipment. As a platoon sergeant, coordinates the logistical, personnel and administrative support for all platoon elements.

b. *Physical demands rating and qualifications for initial award of MOS.*

(1) Aviation operations specialist must possess the following qualifications: Waivers, ACASP qualification, and/or exceptions must be approved by Cdr, USAACE, ATTN: ATZQ-CDF-P, Ft Novosel, AL 36362-1100, ((<https://home.army.mil/novosel/about/usaace/opfd/enlisted>)

(a) A physical demands rating of Moderate (Gold).

(b) A physical profile of 222221.

(c) Qualifying scores.

(1) A minimum score of 91 in aptitude area ST.

(2) A Minimum OPAT score of Standing Long Jump (LJ) -0120 cm, Seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demands Category "Moderate" (Gold).

(d) A security eligibility of SECRET is required for the initial award and to maintain the MOS. As per AR 600-8-19, promotion to MSG/SGM requires a security eligibility of an interim SECRET clearance or higher.

(e) A U.S. Citizen.

(f) Reclassification: Must meet the above qualifications and all prerequisites IAW AR 614-200 "Reclassification of primary military occupational specialty and/or secondary military occupational specialty" chapter and AR 40-501 "Medical Fitness Standards for Retention and Separation, including

Retirement” chapter. Must be in the grade of SGT (non-promotable) or below. Exceptions: Soldiers that have held MOS 15Q for a minimum of 12 months at skill level 1 or 2, 18 months at skill level 3 or 24 months at skill level 4.

1. Active Component: Soldiers that do not meet the above qualifications must submit a determination packet to Cdr, USAACE, ATTN: ATZQ-CDF-P, Ft Novosel, AL 36362-1100, (<https://home.army.mil/novosel/about/usaace/opfd/enlisted>).

2. National Guard: Soldiers that do not meet the above qualifications must submit a determination packet through National Guard Bureau, ATTN: NGB-ARNG-AV, 111 South George Mason Drive, Arlington, VA 22204-1382, (ng.ncr.ngb-arng.mbx.avn-trng-mgt@army.mil).

3. Reserve Component: Soldiers that do not meet the above qualifications must submit a determination packet through Commander, Army Reserve Aviation Command (ARAC), ATTN: G3 (AFAK-OPT), 1160 Brandenburg Station Road, Ft Knox, KY 40121-4190, (usarmy.usarc.arac.list.g-37-training@army.mil).

(2) Alcohol and drug abuse as defined below will disqualify any Soldier or potential enlistee from this MOS. This disqualification will not be waived, even though the Soldier/potential enlistee satisfactorily completes the Army Substance Abuse Program (ASAP) or a civilian equivalent, except as specified below:

(a) A medically diagnosed history of alcohol abuse as defined in the substance use disorder section of the Diagnostic and Statistical Manual, 5th Edition, 2022 “text revision” (DSM-V) (<https://www.psychiatry.org/psychiatrists/practice/dsm>) is disqualifying. Cdr, HRC may waive this disqualification after a Soldier/potential enlistee in this MOS successfully completes the Army ASAP Education, outpatient or inpatient programs or its civilian equivalent, based on the recommendations of the chain of command and the Cdr, USA Aeromedical Center. A Soldier/potential enlistee who completes any aspect of ASAP and is involved in an additional offense involving alcohol or alcohol abuse will be immediately reclassified or denied enlistment in this MOS as a high risk.

(b) Except as provided in (e) below, a wrongful or improper use of narcotic or other controlled substance or dangerous drug as defined by Title 21 United States Code (USC) Controlled Substances Act, Section 801, et seq, (<https://uscode.house.gov/browse/prelim@title21/chapter13/subchapter1/partC&edition=prelim>) is disqualifying.

(c) A positive result of urine test administered per AR 600-85 The Army Substance Abuse Program, that leads to medical evaluation and a finding of “no diagnosis apparent, improper use” is disqualifying.

(d) Except as provided in (e) below, a documented instance of the use, sale, transfer, possession, or manufacture of any narcotic or other controlled substance or dangerous drug as defined by 21 USC 801, et seq, is disqualifying. A documented instance includes conviction by any courts martial or any civilian court. Convictions include juvenile adjudication, non judicial punishment under Article 15, UCMJ, or voluntary confession after proper rights warning according to Article 31(b), UCMJ.

(e) A Soldier or potential enlistee will not be disqualified for civilian experimentation with marijuana or other cannabinoids disclosed in voluntary confessions of drug experimentation documented solely by information obtained from DD Form (SF) 2808 Report of Medical Examination or DD Form (SF) 2807-2 Medical Prescreen of Medical History Report.

(3) MOS closed for reclassification to Soldiers who have been deemed permanently non-deployable in accordance with AR 40-501, AR 220-1, AR 600-8-101, and AR 614-30. Soldiers must meet the minimum criteria for retainability stated in AR 635-40, paragraph 3-5(a) and be fully deployable to all locations and echelons.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 for (Listing of universal ASI’s associated with all enlisted MOS)).

(1) 5A—Joint Air Tactical Operations

(2) 5U—Tactical Air Operations

(3) C8---Air Defense Airspace Management (ADAM) / Brigade Aviation Element (BAE) Cell Air-Ground Integration.

(4) Q2—Aviation Life Support Equipment (ALSE).

(5) R7—Scout Leader (Skill level 3 and above personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-15P-1.* Physical requirements.

- (2) *Table 10-15P-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-15P-3.* Standards of grade TDA.